



# Job Training Affidavit

**Instructions:** Review all Solar on Multifamily Affordable Housing (SOMAH) job training requirement information in the SOMAH Handbook (Section 2.7), provide all requested information, and submit the completed and signed affidavit to the SOMAH Program Administrator. Both the contractor and the job trainee(s) need to complete and sign this affidavit.

**Workforce Partnership Requirement and Basic Agreement:** For each SOMAH project, the contractor agrees to hire the appropriate number of job trainees for a minimum number of hours based on system size, as outlined in the table below.

| System Size (CEC)  | Required Number of Job Trainees                   |
|--------------------|---|
| 0 kW – < 50 kW     | 1 trainee and no less than 40 hours               |
| 50 kW – < 100 kW   | 2 trainees and no less than 40 hours each trainee |
| 100 kW and greater | 2 trainees and no less than 80 hours each trainee |

The trainee(s) may participate in the SOMAH project in a direct or support role, in the categories of PV installation and/or project design/project engineering. The work of the trainee(s) can be on or off the project site but must be specific to the SOMAH project address. The contractor's insurance must cover the job trainee(s), and the contractor agrees to pay the trainee at either 1) their entry level wage (or 1.4 times the city minimum wage where the SOMAH project is located, whichever is higher) or 2) prevailing wage per [Assembly Bill 2143](#)<sup>1</sup>. The contractor is required to enter all SOMAH job training opportunities on the SOMAH Job Training Portal, with the exception of projects that begin construction prior to program launch.

## **Eligible Trainees and Job Training Programs**

An eligible (qualified) job trainee is an individual who has completed the Job Trainee Intake Form (Appendix) and is either:

- A temporary employee currently enrolled in an eligible job training program; or
- A permanent employee who graduated from an eligible job training program within 12 months of the installation project; or
- A tenant residing in the SOMAH property.

Eligibility as a job trainee lasts for one year beginning from the trainee's first day of work on any SOMAH project.

Eligible job training programs include those offered by a California Community College or other PV-training programs offered to the public by local government workforce development programs, community non-profits, private enterprises, or the electrical workers union with 40+ hours of instructional and/or hands-on PV installation and design training.

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<sup>1</sup> Depends on project size (kW and number of stories). SOMAH participants should be aware of AB 2143 prevailing wage requirements and comply accordingly with local guidance for projects. For additional information and considerations please contact the SOMAH PA.



| <b>SOMAH Project Information – Please Type</b> |              |             |
|--|--------------|-------------|
| SOMAH client name                              |              |             |
| SOMAH project address                          | Project city | Project zip |

| <b>Solar Contractor Information – Please Type</b> |                              |
|---|------------------------------|
| Contractor name                                   | Contractor CA license number |
| Contractor address                                | City, State, Zip Code        |

|                                 |
|---------------------------------|
| Size of SOMAH Project (CEC-AC): |
|---------------------------------|

| <b>Job Trainee (1) Information – Please Type</b>   |  |     |
|--|--|-----|
| Job trainee name   |  |     |
| Job trainee address  | City   | Zip |
| Job trainee phone number   | Job trainee email  |     |
| Job training organization where trainee received or is currently receiving training              | Job training organization address  |     |
| Date of prior job training program completion (if already graduated)                             | How was job trainee referred to contractor?  |     |
| Type of SOMAH installation work and assistance performed by the job trainee:<br><br>Notes/other: | Dates and hours job trainee worked on SOMAH project:<br><br>Trainee start date:<br><br>Trainee end date: |     |



|                          |   |
|--------------------------|---|
|                          | Total hours worked:                             |
| Job trainee wage/salary: | Is job trainee temporary or permanent employee? |

Did you walk the trainee through the [SOMAH Intake Form](#)?

Did you complete the post-installation survey? This is a requirement per the [SOMAH Handbook](#).

|   |
|---|
| AFFIDAVIT   |
| <p>By participating in the SOMAH Program as a <u>Contractor</u>, I understand and agree to the SOMAH Program rules and guidelines referenced and described herein about the job training requirement. I declare under the penalty of perjury that the information in this Affidavit is true and correct to the best of my knowledge.</p> <p>Name of Contractor Representative: _____</p> <p>Title: _____</p> <p>Signature (Contractor): _____ Date: _____</p> |

(Job Trainee #1)

|   |
|---|
| <p>By participating in the SOMAH Program as a <u>Job Trainee</u>, I understand and agree to the SOMAH Program rules and guidelines referenced and described herein about the job training requirement. I declare under the penalty of perjury that the information in this Affidavit is true and correct to the best of my knowledge.</p> <p>Name of Job Trainee: _____</p> <p>Title: _____</p> <p>Signature (Job Trainee): _____ Date: _____</p> |
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