

SOMAH Job Trainee Performance Survey

<u>Directions:</u> All contractors are required to respond to surveys regarding each trainee as a requirement of SOMAH participation. Please answer the following questions about SOMAH job trainee, _______. All responses are confidential and will only be publicly reported in the aggregate.

- 1. Was the job trainee prepared to perform the tasks assigned to them on the SOMAH job training opportunity?
 - □ Yes □ No □ Unsure
- 2. Have you hired, or do you plan to hire the job trainee to your permanent staff?
 - □ Yes □ No □ Unsure
- 3. If yes, what is the job trainee's current salary?
- 4. Would you work with trainees from the job trainee's training program again?
 - □ Yes □ No □ Unsure
- 5. On a scale of 1-5, with one being very difficult and five being very easy, please rate your experience using the SOMAH Job Training Portal.

Very	1	2	3	4	5	Very Easy
Difficult						



SOMAH Job Trainee Employed Survey

<u>Directions:</u> Because your company reported hiring a SOMAH Job trainee, you will be surveyed regarding their employment and retention at three, six, and nine months after their date of hire. Please answer the following questions about SOMAH job trainee, _______. Contractors are required to respond to surveys as a condition of participation in SOMAH.

- 1. Is the job trainee still employed by your company?
 - □ Yes □ No □ Unsure
- 2. Have you hired, or do you plan to hire the job trainee to your permanent staff?
 - □ Yes □ No □ Unsure
- 3. If yes, what is the job trainee's current wage?
- 4. On a scale of 1-5, with one being very unhappy and five being very happy, how happy are you with the trainee's job performance?

Very 1 2 3 4 5 Very Easy Difficult

- 5. Have you recently hired any other staff who have participated as job trainees in the SOMAH program?
 - □ Yes □ No □ Unsure